

A MESSAGE FROM THE CHAIRMAN OF THE COMPANY

Meeting the Challenge

by Mr. S. B. Wilks



Mr. S. B. WILKS

Welcoming the Paper

Mr. S. B. Wilks ends his message with these good wishes for ROVER NEWS: The launching of a Company newspaper is an event in Rover history, and I am very glad to have this opportunity of welcoming the paper and wishing it and its readers every success in the years ahead.

I would like to send a message to you at the launching of the Company newspaper, and I am especially glad to do so at this time, for we are at the beginning of a time of challenge to the motor industry—a challenge which will demand the utmost from all of us if we are to meet it.

As I have already said, in my review for the Annual General Meeting, I do not believe there are any grounds for lack of confidence in the long term, but it is difficult to assess accurately how long the present situation will last, and while our Company has been comparatively fortunate during the present difficulties in the industry—difficulties which we all believe are only temporary—it is during times of recession that competition for sales is at its keenest.

This brings me to the vital point of my message to you. It is the one word, QUALITY—the word on which our proud Rover tradition has been founded.

We must all realise that what our Company sets out to provide is not only a vehicle with a higher standard of design than is available from the industry generally, but of a quality of workmanship and finish throughout, which all combine to put Rover vehicles, in their own particular price brackets, in a class of their own.

Quality is not just something which can be put on to a vehicle by the inspection departments as a sort of finishing operation. It starts with the raw materials and components that we buy from our suppliers, and continues through every process—from the careful stitching of the least important piece of upholstery to the meticulous exactitude with which mechanical parts are designed and made—until the completed vehicle is delivered to the customer.

Each one of us, therefore, whatever our task within the organisation, has a responsibility in maintaining the standard, by doing his or her job that little bit better as the result of painstaking care and attention. I want to emphasise this, because though the prices of our products are relatively high, we live in this very competitive industry by making vehicles which are well above the average in design and finish. It is therefore essential to our continued success that this quality be maintained to the utmost.

Let this, then, be the New Year resolution of us all—to be continuously vigilant in the maintenance and, if possible, the improvement of the quality of everything we make and sell.

Our Company has built up its reputation, and grown to its present size, as a result of sustained efforts to maintain the excellence of its products. Let us see that we live up to this fine tradition.

Visitors from Canada and New Zealand

An important visitor to the Solihull factory last month was the Canadian Royal Commissioner, Professor Dean V. W. Bladen. Accompanied by Miss E. Leitch, the Commission's Secretary, Mr. C. D. Arthur of the Official Finance Dept., and Mr. D. M. Tailby, the Overseas Secretary of the S.M.M.T., Professor Bladen toured the main assembly lines and gas turbine department.

The purpose of the Royal Commission is to study the present and future competition to the Canadian automotive industry, and to take a close look at the present state of the British market. The visit to the Rover plant was part of a wide programme that the Commission has fulfilled, including most of the various manufacturers and component makers in the British motor industry.

Trade Commissioner

On January 3, Mr. C. Cruikshank, Senior United Kingdom Trade Commissioner in New Zealand, visited Solihull to see over the Land-Rover assembly lines.

Over here on a part-business, part-pleasure leave, he took the opportunity of discussing the rapidly expanding possibilities of the Land-Rover market in New Zealand, where the first Land-Rovers have been part-assembled in Christchurch.

THEIR BRIGHT IDEAS WIN AWARDS OF £125 AND £50

It pays to keep your eyes open—and two Solihull employees can confirm this, for between them they recently received £175 for their ideas under the Company's Efficiency Suggestion Scheme.



Mr. W. E. Rogers Mr. R. J. Wilson

Mr. Bill Rogers (Land-Rover assembly line) received a total of £125 for his suggestion, and a cheque for £100, the balance of his award, was presented on December 13 by Mr. A. J. Worster (Director-Production), who also presented one for £50 to Mr. Reg. Wilson (Planning) who was then working in the toolroom. Mr. Rogers' suggestion was for a modification of the Land-Rover gearbox cover, and Mr. Wilson's was for a simplification in the pressing procedure of the Land-Rover wing side panels.

Both ideas were simple yet practical, so why don't you have a closer look at your job? It may be worthwhile, for last year nearly £300 was awarded to 24 different employees at Solihull for their suggestions.

Tyseley awards

The 65th meeting of the Tyseley Suggestions Scheme was held on December 7, when the Committee considered ten suggestions which had been submitted. Awards were made in respect of four suggestions.

The Committee expressed their appreciation of the high standard of suggestions now being received.

HELLO TWINS

From Percy Road it is reported that Mr. R. Stanley, now serving in the Forces, became the father of twins on December 12. The babies, Robert Keith and Deborah Anne, weighed 6 lbs. 7½ oz. and 6 lbs. 9½ oz.

And from Clay Lane, Coventry, it is reported that the twin boys born to Alma, wife of Mr. John Manser on November 5 are progressing well. Mr. Manser has been employed at Coventry as a spot welder for 5 years.

X-RAY VISIT

The Mass Radiography Unit visited the Coventry works on December 15. Employees took full advantage of the visit and an attendance of 95% was recorded.

★ INSIDE THE NEWS ★

- Page 2 Around the Rover World.
- Page 3 Party Time in pictures, Personal news from the factories.
- Page 4 Questions and Answers on the new Pension Fund.
- Page 5 Roving Reports, Retirements.
- Page 6 All your sport.



A MOST HAPPY FELLA!

Party time is over for another year, but here's a happy reminder of pleasures past . . . young Stephen Wain obviously enjoying himself at the Solihull factory's children's party. More party pictures are on Page Three.

CHANGES ON THE BOARD

The following appointments, some of which had previously been notified provisionally, were announced after the meeting of the Company's Board of Directors in December.

Mr. L. G. T. Farmer was appointed Executive Vice-Chairman of the Company, and Mr. M. F. C. Wilks becomes sole Managing Director.

Mr. G. Lloyd Dixon was appointed to the Board as Sales Director, and Mr. A. G. S. Herbert assumes the title of Executive Director (Sales).

Mr. C. J. Peyton, who joined the Company at the end of the year, was appointed Executive Director (Finance), and two additional Executive Directors were appointed—Mr. J. W. E. Walton (Production—Tyseley) and Mr. R. W. Bromley (Service).

The Board of the Company is now constituted as follows:—

Directors:

Mr. S. B. Wilks, Chairman; Mr. L. G. T. Farmer, Vice-Chairman; Mr. M. F. C. Wilks, Managing Director; Mr. W. F. F. Martin-Hurst, Deputy Managing Director; Mr. J. Backhouse; Mr. A. J. Worster (Production); Mr. A. B. Smith (Supplies); Mr. G. Lloyd Dixon (Sales).

Executive Directors:

Mr. O. Poppe, (Planning); Mr. W. R. Boyle, (Engineering); Mr. E. G. Bacon, (Quality Control); Mr. W. J. Robinson, (Production—Solihull); Mr. A. G. S. Herbert, (Sales); Mr. M. W. B. Knight, (Industrial Relations & Welfare); Mr. C. J. Peyton, (Finance); Mr. J. W. E. Walton, (Production—Tyseley); Mr. R. W. Bromley, (Service).

NEW FACES ON EXECUTIVE BOARD



Mr. J. W. E. Walton Mr. R. W. Bromley

After 17 years with the Austin Motor Company, Mr. J. W. E. Walton joined the Acocks Green Ministry Factory as Efficiency Manager in 1938.

Soon after, he took over the office of Chief Planning Engineer and was responsible with the then Manager—Major B. H. Thomas, O.B.E.—for the planning of Solihull factory, where in the early years of the war he became Works Manager.

Returning in 1945 to Acocks Green as Deputy Manager he was engaged for some years in the build up of tank engine production, and following Major Thomas' retirement, later accepted the office of General Manager of the six factories comprising the present Tyseley/Acocks Green manufacturing group.

Mr. R. W. Bromley joined the Company early in 1954, and since then has been responsible for building up the Parts and Service organisation throughout the world. The Division includes large Service Repair Shops at Solihull, London and Coventry.

Before joining the Company, Mr. Bromley was Group Parts Manager for the Rootes group.



Mr. C. J. Peyton

Mr. C. J. Peyton, Executive Director (Finance), was Financial Comptroller of Fodens Ltd. for 24 years before joining the Rover Company last month. He is a member of the Taxation and Research Committee of the Institute of Chartered Accountants and was President of the Liverpool Society of Chartered Accountants in 1959/60.

Vice-Chairman on a 20,000-mile tour of the Rover world

Mr. L. G. T. Farmer, Vice-Chairman of the Company, is now carrying out a two-month, 20,000-mile world business tour, during which he is visiting overseas subsidiary companies and distributors.

Mr. Farmer left Britain by air on January 16th. His route has taken him across North America—where he planned to call on Mr. H. Gordon Munro, President of The Rover Motor Company of North America Ltd.—to New Zealand and Australia. From there he flies to Singapore and then to Kenya and South Africa, returning home by sea.

In New Zealand, Mr. Farmer is seeing for the first time the assembly of Land-Rovers now being carried out by Rover New Zealand Ltd., in conjunction

with Motor Assemblies Ltd., of Christchurch. Mr. J. M. Gamble, Managing Director of Rover N.Z. Ltd. will also be showing him their new offices in Wellington.

While in Australia, Mr. Farmer will assist Mr. H. A. Francis, Managing Director of Rover Australia Pty Ltd. to negotiate new contracts with the Pressed Metal Corporation of Sydney, who are also assembling Land-Rovers. He will also visit Melbourne, the home of Rover Australia, and, if time permits, will go to the Snowy Mountain Hydro-electric project at Coomba, where some 450

Land-Rovers are operating.

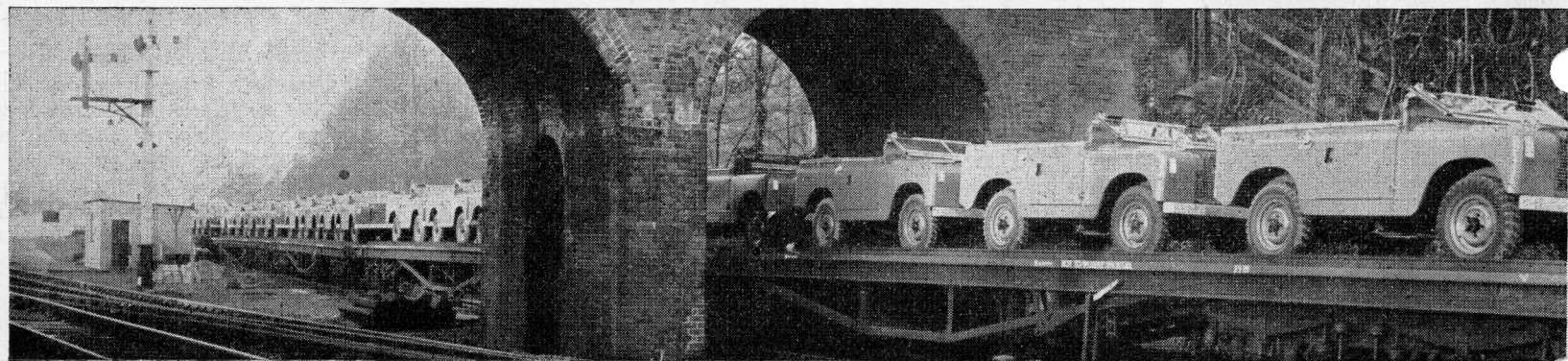
In Singapore, Mr. Farmer will see the Rover distributors in Malaya, Champion Motors, whose Managing Director is Mr. R. Butcher, who was at one time the Rover Company's Export Manager. There will also be a visit to the Rover Far-Eastern Office in Singapore, which is staffed by Mr. David Stone (Far-Eastern representative) and his assistant, Mr. Jim Mallett.

Mr. Farmer's next stop is Nairobi. There he will call on the Kenya distributors, the Cooper Motor Corporation Ltd., and he also hopes to visit

some of their branches, particularly those at Mombasa and Dar-es-Salaam

Johannesburg, where Rover South Africa (Pty) Ltd. is located, is next on Mr. Farmer's itinerary, and he will be met there by Mr. Harold Leon, Managing Director. From there he goes to Port Elizabeth, where the recently-formed subsidiary under the management of Mr. A. I. Moffett, Rover South Africa Manufacturing (Pty) Ltd., is building a new plant to assemble Land-Rovers. It is hoped that a South African Minister will open the factory in February when the first Land-Rover is due off the line.

Mr. Farmer leaves Capetown on his way home on March 3rd.



WAGON TRAIN!

Wagon train—the Land-Rover version! This consignment, photographed recently at Knowle station, was bound for the Swiss Army.

FROM THE LAND-ROVER ORDER BOOK..

Switzerland, Jordan and Egypt figure in recent overseas orders for Land-Rovers.

The latest order from the SWISS ARMY, which has adopted the Land-Rover as its standard light 4-wheel drive vehicle was for 70 88" vehicles. This made a total of 310 supplied in 1960, representing a value of about £225,000.

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From JORDAN have come orders for 196 Land-Rovers of various models which will be supplied over the next three months. This will bring the total number in use with the Jordan Arab Army to over 1,000 within the last five years.

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EGYPT: After a break of several years Land-Rover business has been resumed. Apart from 64 vehicles ordered for UNICEF for use in an anti-malaria campaign, orders have been received for a total of 138 for Egyptian Government departments.

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The Federation of RHODESIA and NYASALAND is another important fleet user. Vehicles are used by all Government departments, the Army and Police. Orders are outstanding at the moment for about 150 vehicles.

IN THEY GO —ON COFFEE!

Coffee and Land-Rovers might not seem to have much in common... but they have a link in South America.

For the past two years Colombia has banned normal imports of vehicles of all types for economic reasons. But over the last 18 months 1,000 Land-Rovers have gone into the country by means of a barter arrangement.

Exports of coffee from Colombia have been sold by brokers in London and the currency made available for Land-Rovers.

The deal was organised by the distributors in Colombia, the Colombian Government, the Rover Company, and the London brokers. There have already been five different transactions and a sixth, involving 330 vehicles, is expected.

Your Company —at home and abroad

The Vice-Chairman's tour and the news of the latest overseas orders reported on this page vividly illustrate the far-reaching expansion of our Company in the post-war years.

Today, the Rover Company, with its 12,000 employees, ranks high among the country's industrial concerns and the quality of Rover products is known the world over. Cars have been supplied to 81 major markets and Land-Rovers to 120, earning large sums of foreign currency for Britain.

Nearly 300,000 Land-Rovers have been produced since 1948, and the 'world's most versatile vehicle' is still finding new uses to add to an already astonishing list of civil and military employments in places ranging from the ice and snow of the North to the jungles and deserts of the tropics.

Subsidiaries

And what of the organisation behind these facts and figures?

At home, of course, there are the headquarters of the Company and the assembly plant at Solihull; the six manufacturing factories of the Tyseley Group and one at Coventry; the Service Division, with its repair shops at Solihull, Coventry and London, and a world-wide parts and service organisation; and the London showrooms at Devonshire House, Piccadilly. Solihull is also the home of Rover Gas Turbines Ltd., which is keeping the Company which produced the world's first gas turbine car in the forefront of development.

Overseas operations have expanded, too, and there is hardly a place this side of the Iron Curtain which is not covered.

There are now five subsidiary Companies overseas. They are: Rover Australia Pty Ltd., controlling manufacture and distribution there; Rover New Zealand Ltd., also controlling manufacture and distribution; Rover South Africa (Pty) Ltd., controlling distribution of cars and Land-Rovers; and Rover South Africa Manufacturing (Pty) Ltd., which will be responsible for the progressive assembly and manufacture of cars and Land-Rovers in the territory.

The Rover Company of North America Ltd. controls distribution in North America and has depots in Toronto, Vancouver, New York and San Francisco.

In Spain Land-Rovers are made under licence by an associate Company, Metalurgica de Santa Ana S.A., and because of restrictions on imports of assembled vehicles, C.K.D. assembly is carried out in other countries.

Representatives

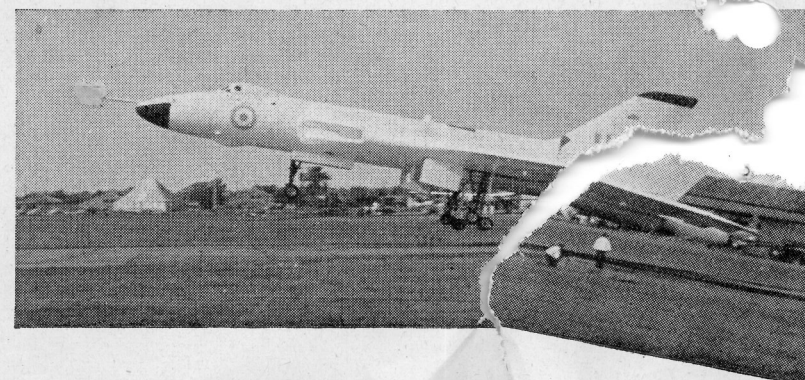
As well as the subsidiary Companies overseas there are factory representatives in South America, the Middle East, the Far East and Europe. They travel many thousands of miles in their efforts to maintain and extend world markets.

This is just a brief survey of the expanding Rover world. In later issues ROVER NEWS will be taking a closer look at the places and personalities who go to make it up.

In a V-Bomber's wing....

The mighty Vulcan bomber has in its wing a Rover Gas Turbine which in emergency is capable of supplying the aircraft with all essential services. In the event of failure of the aircraft's electrical system which would deprive the pilot of control of the machine, the Rover Auxiliary Airborne Power Plant can take over and permit the aircraft to be landed safely.

The A.A.P.P., which has been developed by the Rover Project Dept. and is produced by Rover Gas Turbines Ltd., is already in R.A.F. service.



THE NEW MODEL

Hello there! We hope you like this first issue of ROVER NEWS.

It is, of course, very much a new model. It will no doubt have its teething troubles and, as it develops, its modifications. But its function is clear: to show each to all and all to each. We shall give you news of the Company's progress in its operations at home and abroad, and of the work and interests of Rover people wherever they may.

A successful works newspaper depends to a large degree on the interest and help of its readers. Your views on the paper—your suggestions and criticisms—will be welcome.

Thanks....

... to all the departmental correspondents and contributors who have helped to make this first issue of ROVER NEWS possible.

If you have any items of news for the paper, or if you would like to act as a ROVER NEWS reporter in your section, please get in touch with the Editor, Rover News, c/o Publicity Dept., Solihull, and he will tell you the departmental correspondent to whom contributions should be handed.

MAKE SURE....

ROVER NEWS is posted free to all employees. Please make sure the Personnel Office is advised of any change of address so that your copy does not go astray. Date of our next issue: February 24th.

PARTY FUN FOR ALL AGES



A magical moment at the Solihull children's party judging from the expressions in the picture on the left, and a big moment for little Dawn Ward (below) when she met Santa (Mr. Ray Plenderleith) at the party.



All strung up . . . a spot of fun at the Staff Party.



Piping the Old Year out and the New Year in at the Solihull celebration. The pipers are from the Standard Company band.

A family journey — of 8,200 miles

A family of seven climbed out of a Land-Rover in London last month — at the end of an 8,200-mile trip home on leave from Nairobi, Kenya.

The Gyles family—35-year-old Mr. Tony Gyles, an assistant Superintendent in the Kenya Police, his 35-year-old wife, Betty, and their five children—had completed the journey in their appropriately-named vehicle, 'Seven Up', in just five weeks.

Only one member of the party was missing—their dog, who was in quarantine.

The children—Michael (13), Helena (10), the twins Richard and Carol (7), and Jeannette (3), were in fine fettle, though little Jeannette had suffered a touch of frostbite during the journey across France.

Across Sahara

The Gyles' route took them through Uganda, the Congo, French Equatorial Africa, Nigeria and across the Sahara—Algiers and Tangier. From there they passed to Gibraltar and then travelled through Spain and France.

Mr. Gyles, an experienced Land-Rover driver who has clocked 100,000 miles in them during his police duties, said that 'Seven Up', a long wheelbase diesel, 'went like a bomb'.

Daily mileage was never less than 275, and much of the route was on the roughest of roads. The family slept in the vehicle at nights and had no set mealtimes during the day—they simply ate when they stopped.

The Gyles family have another trip ahead—they're going back to Kenya by Land-Rover in the spring.



The Spirit of 1961 . . . portrayed by Wilma Hunter at the New Year's Dance at Solihull.

A HAPPY TIME WAS HAD BY ALL . . .

Young and old enjoyed the party fun during the Christmas and New Year periods.

Solihull entertained over 600 employees' children on December 10, with typical party fare—dancing, magic, music and plenty of food!

The Acocks Green children had their party on January 7, and their entertainment included Punch and Judy, comedy, and a ventriloquist. The older children were taken to see 'Sinbad the Sailor' at the Alexandra Theatre, Birmingham, a week later. Also on January 14, about 850 children of Tyseley employees went to Chipperfield's Circus.

The grown-ups, too, had their celebrations. At the Staff Party, held in the Solihull canteen on December 16, over 600 staff employees joined in to make it a great success.

Children's Trip

Over 200 employees and relatives attended the Christmas dance in the Club Room at Seagrave Road, London. The children of the Seagrave Road employees are due for a visit to Bertram Mills Circus at Olympia on February 4.

Two departments 'outside', were Service Department and Works Engineers Department (Solihull). Service held theirs for 300 guests at Penns Hall Hotel, Sutton Coldfield, while the Engineers held theirs at the Royal Oak, Hockley Heath. Tyseley Social & Athletic Club's dance at St. John's Restaurant, Deritend, was attended by about 200.

Finally, 750 people danced the New Year in at the Solihull canteen, to the music of the Harry Engleman orchestra.

DATES FOR YOUR DIARY

Social Club functions to be held at Solihull in February include:—

- Friday, Feb. 3 Dance for Tyseley employees. (Stan White and his Orchestra.)
- Saturday, Feb. 4 Grand Concert.
- Friday, Feb. 10 Service Department Social and Dance.
- Friday, Feb. 17 Olde Tyme Ball.
- Friday, Feb. 24 Modern Dance. (Colin Tetlow and his orchestra.)

Acocks Green have dance dates on Friday, Feb. 17 and Friday, March 24. Tickets can be obtained at all factories.

PERSONAL NEWS FROM THE FACTORIES

BIRTHS

We offer congratulations to . . .

McCAUGHERTY—To Mr. and Mrs. John McCaugherty, a son (David). Mr. McCaugherty works in Service Stores, Solihull (Credit Returns Section).

COOPER—To Mr. and Mrs. Richard Cooper, a daughter (Heidi Jane). Both Mr. Cooper and his wife formerly worked in Service Stores (Packing Section). Mrs. Cooper is the only daughter of Mr. H. Gardner, Chief Security Officer at Solihull.

ELVINS—To Mr. and Mrs. T. Elvins, a son (Michael Thomas). Mr. Elvins works in the Transport Department, Solihull.

MARRIAGES

Congratulations and good wishes to . . .

COLLINS-ROACH—on December 27 at Birmingham Mr. William Collins to Miss Jean Roach (Trim Shop, North Block, Solihull).

THACKER-GREEN—On November 19 at Birmingham, Mr. John Thacker to Miss Maureen Green (Trim Shop, North Block).

BUZZARD-MOORE—On November 19 at St. Giles, Sheldon, Mr. Geoffrey Buzzard to Miss Sheila Moore. The bride is from the Trim Shop, North Block, and the groom is also with the Company, serving his apprenticeship, and is at present in the drawing office.

WILCOX-JONES—On December 2, at Birmingham, Mr. S. Wilcox (Trim Shop, North Block) to Miss Margaret Jones.

GREATOREX-EDGINTON—On December 10, at St. Cyprian's Church, Mr. Arthur Greatorex (Aluminium Section, Acocks Green) to Miss Patricia June Edginton. Colleagues presented Mr. Greatorex with a pair of blankets. His father, Mr. W. A. Greatorex, is also employed at Acocks Green, as a toolsetter.

BARKER—Mr. Arthur Barker (Packer, Service Stores, Home Despatch) died on November 26 after a long illness. He joined the Company in 1951.

DUFFY—Mr. Martin Duffy (Machine Shop, Acocks Green) died on December 8 after a short illness. He joined the Company at Tyseley in 1955. He leaves a widow and two young children.

HARDY—Mr. Harry Hardy (Checker, Service Stores) died suddenly on November 21. Mr. Hardy was with the Company from 1940-45 and returned in 1955.

MORRISON—Mr. C. Morrison (Trucker, Press Shop, Solihull) died tragically on November 18. Mr. Morrison, who came from Jamaica, had only been with the Company since last May.

KINCH—Mr. T. Kinch (Welder, Solihull) died on November 14. He had been with the Company 10 years.

BLICK—Mrs. M. Blick (Service Spares Department) died suddenly on November 18. She had been with the Company since 1946. Mrs. Blick was active in the Sports & Social Club.

DEATHS

We record with regret the following deaths—and offer our sympathy to relatives:



Journey's end . . . the Gyles family arrive in London.

THE NEW PENSION FUND FOR MEN

Questions & Answers

THE ROVER COMPANY LIMITED AND SUBSIDIARY COMPANIES

ANNOUNCEMENT OF INAUGURATION OF A PENSION FUND AND LIFE ASSURANCE SCHEME FOR MALE EMPLOYEES WITH NOTES ON THE NEW GRADUATED STATE PENSION SCHEME.

This notice deals with the Pension Fund and Life Assurance Scheme which the Directors have decided to inaugurate at 1st February 1961 and the new graduated State pension scheme set up under the National Insurance Act, 1959.

With effect from April 1961 the new graduated State pension scheme comes into force and affects all employees over age 18. It introduces into the National Insurance Scheme a measure "graduated" which...

Q. First of all can you put us in the picture as far as the State schemes are concerned?

A. Yes, it's quite simple. There is the basic State pension and the Graduated State Pension.

Q. What is the basic State Pension Scheme?

A. At present all employed men of 18 and over pay 9s. 11d. per week. This entitles them to a pension at 65 of £4 per week for a married man with a wife aged 60 or over. The basic pension for a single person is £2 10s. a week.

Increases in April

As from April 1 the Government proposes that the employees' contribution will be increased by 1s. 5d. a week (making a total contribution of 11s. 4d. per week for "contracted out" employees), and that the pensions be increased by 12s. 6d. per week for a married man and by 7s. 6d. for a single person. This will make the basic pensions £4. 12. 6d. and £2. 17. 6d. respectively. The employers' contribution will also be increased by 1s. 5d. a week.

Q. That seems clear enough, except for "contracting out" which I will ask about later. Now what about the Graduated State Pension?

A. This comes into operation on April 3. It affects all employed persons over 18 and provides a pension, the contributions for which are related to earnings.

State contributions

Q. Can you go into a little more detail?

A. Certainly. For earnings over £9 a week both employer and employee each pay a contribution equal to approximately 4½% of total earnings over £9 a week and up to a maximum of £15 a week earnings.

Q. So an employee pays a contribution for a basic State pension and an extra contribution for the Graduated pension?

A. Yes, that's it. Take a man who is not "contracted out" of the Graduated State Scheme. In his case the basic contribution will be 9s. 9d. (as against the 11s. 4d. for the "contracted out" employee) and he also pays the graduated contribution, which at the £15 a week or over rate of earnings would be 5s. 1d., making the total contribution 14s. 10d. a week; and this then covers both the basic State pension and the Graduated State scheme.

"Contracting out"

Q. What pension is paid under the Graduated State Scheme?

A. Well, again take a person earning £15 a week or more. He pays his 14s. 10d. a week and would receive a pension of £2. 6s. 2d. a year for each year of membership of the Scheme at this income level. On top of this there would, of course, be the basic State pension, details of which are stated above.

Q. Fair enough. Now what about the Rover Company Pension Fund?

A. The Company intends to "contract out" of the State Graduated Scheme those employees who join the new fund—whole-time male employees who are over 21 and under 64 and who have completed at least two years' service with the Company.

Q. Before we go any further what does "contracting out" mean?

A. It means that any company, after consultations with its employees can, instead of going into the State Graduated Scheme, include its employees in a private scheme. This is provided the company scheme gives a pension of at least the maximum under the State Scheme, (i.e. £2 6s. 2d. per year for each year of membership).

The Company's new Pension Fund and Life Assurance Scheme for male employees is being inaugurated tomorrow, February 1. Certain queries have been raised since the scheme was announced, and this simple Question and Answer article, with the works newspaper putting the questions and a senior official of the Standard Life Assurance Company providing the answers, may help to put you more fully into the pension picture.

£300 Life Assurance

Q. Is there any other requirement?

A. Yes. A company must agree to preserve pension benefits for its members who leave its service. Again these must be at least at the level of the maximum benefit under the State Scheme.

The details

Q. The Company's fund will be open to employees with at least two years' service. What constitutes the two years' service?

A. Basically it means two years' continuous service before first joining the fund. If you leave the Company's service while a member of the fund and subsequently return, in certain circumstances the Trustees might waive a further qualifying period.

Q. Now can we get down to the details of the Company's new Scheme?

A. Briefly, it would replace membership of the Graduated State Scheme and provide a pension of £3. 10s. 0d. a year for each year of membership of the fund. The total contribution would be exactly the same as for the maximum under the State Scheme (i.e. 14s. 10d. per week, 3s. 6d. of which is payable to the Company's Fund).

The advantages

Q. What is the chief advantage of the Company Scheme compared with the State Scheme?

A. Putting it quite simply, you get a larger pension for the same contribution (i.e. £3. 10s. a year for each year of membership against £2. 6s. 2d.)

The Company pension will be payable from retirement for life. It is also paid for a minimum of five years after retirement, so that, for example, if a man died after two years' retirement there would still be the value of three years' pension payable to his dependants. The State Scheme is for life only.

Q. Is there any other advantage?

A. Well, under the Company Scheme, a man earning under £15 a week can contribute for the £3. 10s. 0d. a year figure, but under the State Scheme contributions and benefits are restricted by his earnings.

Q. Now how will it work?

A. Take the case of a man earning £15 a week or more. He would pay 14s. 10d. a week. Of this 11s. 4d. is payable to the basic State pension scheme and 3s. 6d. to the Company fund. The Company will pay into the fund a substantial part of the cost of providing pensions.

Life Assurance

Q. Can you explain the Life Assurance Scheme?

A. This is a benefit for all the Company's male employees from 18-65 and the cost will be borne entirely by the Company.

Q. What does it provide?

A. A payment of £300 to dependants following death in the Company's service. The benefit ceases on retirement, end of service, or after the age of 65 should a man continue working.

Q. Does this mean a man is covered only if he dies while he is actually at work?

A. Oh no. He is covered against death for any reason, anywhere and at any time. There is only one exception and that is a man on full-time service with the Crown forces, unless he is still being paid by the Company.

Q. Is there any benefit for disablement?

A. Yes. If a man is totally and permanently disabled before he is 60 he will receive the Life Assurance benefit in 60 monthly payments of £5. 8s. 0d.

If you leave

Q. What happens to pension contributions in case of death?

A. Under the Company Scheme, on death in the Company's service before age 65, an amount equal to the whole of the employee's contributions to the fund (i.e. the 3s. 6d. a week) will be paid to his dependants.

Q. What happens if you leave the Company's service?

A. This is a slightly complicated question, but broadly what happens is that if you leave the Company fund you would go to your new job with a pension contribution to the State Scheme fully paid up at the rate of £2. 6s. 2d. p.a. pension for each year of contributions paid.

There is an alternative. After two years' membership of the Company fund the Company has the option of "freezing" your pension from the Company fund and you would receive this pension at 65. You would, of course, also join the State Scheme at your new job. Either way your contributions will be used towards the cost of providing whatever pension you eventually receive, so that no cash could be paid to you when you leave.

Q. That seems clear enough. Now what about the people who don't join the Company Scheme?

A. They will automatically be included in the Graduated State Scheme at the appropriate earnings level, but they will also be included in the Company's Life Assurance Scheme.

They can join

Q. And what about the members of the existing Rover Staff Pension Fund?

A. The Staff Pension Fund remains completely unaltered and male members can join the new Company fund in the same way as any other employee, and receive the new pension in addition to their staff pension.

If they do not join the new Company fund they will, of course, be automatically included in the Graduated State Scheme.

Q. What about a man who goes on working after 65?

A. All contributions cease, the pension is deferred until actual retirement and is increased depending on the period of deferment.

At this age the Life Assurance ends, but in the event of death before eventual retirement his dependants would receive a lump sum equivalent in value to five years' pension.

Typical examples

Q. Can you give some typical examples of contributions and pensions under the Company Scheme?

A. Of course. Let's take first of all the man aged 40 who is earning £15 a week and joins the Fund now. He will pay 3s. 6d. a week to the Company Fund and he will receive at 65 a pension of £87. 10s. 0d. a year—i.e. 25 years' membership of the fund at £3. 10s. 0d. a year. On top of this he will receive his basic State pension for which he will pay 11s. 4d. a week.

Q. What would this man get under the State Graduated Scheme?

A. A pension of £57. 14s. 2d. a year plus the basic pension. So you see that this particular man would receive an extra £30 a year pension for the same contributions if he joined the Company Scheme.

Q. Can you give another example?

A. Well, let's take a younger man, a 30-year-old earning, say, £12 a week. If he joins the Company Scheme now he will have a pension of £122. 10s. 0d. a year (35 years at £3. 10s. 0d. a year) plus the basic State pension.

Q. How would this compare with a Graduated State Pension?

A. Under the State Scheme he would only get £42 a year, plus the basic pension. I should point out, though, that in the Graduated State Scheme he could only contribute 1s. 1d. a week, while he would pay 3s. 6d. a week under the Company Scheme.

Summing up

Q. Now, can you sum up briefly?

A. Quite simply it is this: for most men the Company Fund will provide a higher pension than the State for the same contribution. For those earning lower wages the contributions are slightly higher than under the State Scheme, but again the pensions are considerably higher.

Q. How do I join the Company Fund?

A. All you have to do is to complete the application form. Contributions will be deducted from pay from the first pay day after the date of joining.

Gold Watch Awards For Their 25 Years

Presentations of gold watches in recognition of 25 years' service were made recently by Mr. A. J. Worster, a Director of the Company, to:

Mr. Lesley Howard Evans, now foreman bricklayer in the Works Engineer's Department at Tyseley.

Mr. George Allen, a turner in the Tool Room at Tyseley.

Mr. Arthur Robert Apperley, who started with Rover in 1934 and who is employed on assembly of gearboxes at Percy Road.

Mr. Arthur Benjamin Install, a tool-setter at Ryland Road.

Mr. George Thomas Mavity, a skilled fitter on Axle Assembly at Perry Barr.

Mr. Frank Blundell, an electrician attached to the Works Engineer's Department at Solihull, employed at Clay Lane, Coventry.

Presented to widow

Mr. Richard Potter, who had been with Rover since 1934, most of the time at Tyseley factory, died suddenly on September 1 1960, just as he had completed his 25 years with the Company.

Mr. R. R. Hillen, accompanied by Miss L. M. Marson, Welfare Officer, visited his widow, Mrs. Lilian Potter, at her home and presented her with the gold watch.

THE 'DECORATORS'

Congratulations to Mr. David Taylor (Drawing Office, Tyseley) who was married recently—and who had some unknown draughtsmen to thank for 'decorating' his house with some vivid posters after the wedding.

Faithful Service!

"Tow in car and examine engine for poor performance." Those were the instructions received by the Service Department at Coventry... for a Rover car more than 50 years old and still in use

'Old Faithful', a single-cylinder 8 h.p. touring model of about 1908, is owned by Mr. A. Allicoat of Wolvey, Warwickshire, and he still goes touring in it nearly every summer. Mr. Allicoat says the car cruises at 25-30 m.p.h. and does 50 m.p.g.

Working on 'Old Faithful' as it stands beside a 3-litre Rover in our picture is Mr. George Shakespear, chargehand fitter at Coventry. Said Mr. Shakespear: "It makes an interesting change."



The Company Secretary retires

Mr. Cyril Smith, who has been the Secretary of the Company since 1953, is retiring at the end of this month.

Mr. Smith, after several years in professional accountancy practice, joined the staff in 1940 to take special responsibility for the many tax problems which arose from wartime Budgets.

Later, when normal trading was resumed and Purchase Tax was introduced, it was Mr. Smith who was responsible for organising the procedure to deal with this new problem.

In 1952 Mr. Smith was appointed Assistant Secretary and a year later became Secretary.

During his service in this position the Company has expanded rapidly and there have been new capital issues and many other associated matters which have thrown a heavy burden on Mr. Smith.

Everyone will wish Mr. Smith many happy years of retirement during which he will be able to indulge his interests of music and reading.

and it's farewell to these Company veterans . . .

58 YEARS' SERVICE ENDS

After 58 years' service Mr. A. E. Booth, Registrar of the Company, retiring, and the news will seem to many readers like the end of an epoch.

Mr. Booth joined the Company at the factory which was then in Garfield Road, Coventry, and was immediately engaged on work in connection with the Company's shares. The share capital then stood at £350,000, a far cry from the total of more than £4½ million to which it has grown during Mr. Booth's service.

During the early 1930s, a testing time for all in the motor industry, Mr. Booth was placed in charge of the Accounts, Secretarial and Hollerith departments.



Mr. A. E. Booth . . . 58 years with Rover.

Pensions Work

Then came World War II and the destruction of the Company's premises in Coventry. Mr. Booth went to the North of England and built up an office organisation to deal with several factories scattered over a wide area.

After the war, Mr. Booth returned to Solihull to take up control of the Secretarial Department, now vastly increased in scope and responsibility to match the rise in the Company's output.

At this time the Staff Pension Fund was inaugurated and Mr. Booth was one of the first members' committeemen. Later, of course, he was appointed Secretary of the Fund and in this position gave sympathetic and helpful guidance to members.

From the inception of the Rover (Solihull) Social Club Mr. Booth was its Treasurer.

41 YEARS TO THE DAY!

On February 3 Mr. A. E. Stone, Machine Shop Foreman at Ryland Road, is retiring after exactly 41 years' service with the Company. Mr. Stone has been at Ryland Road for the past years, and also worked at Tyseley during the war years, at Earby, in Yorkshire.

Mr. J. Portlock, of Jig Inspection, Solihull, retired this month after 24



Mr. A. B. Smith making the presentation to Mr. 'Ted' Newnes (right).

years' service, most of it spent working on the various 'shadow schemes' run by the Company at Coventry, Acocks Green and Drakelow. Just before the war he was appointed Chief Inspector, a position which he held until ill-health made him relinquish it. Until last year he was Standards Room Superintendent at Acocks Green.

ROVING REPORTS

Jet 1 has a TV outing

The Annual General Meeting of the Apprentices' Association and election of new committee will be held on February 16, followed the same evening by a film show.

A Valentine Dance is to be held at the Wheatsheaf on Friday, February 10.

And still talking about Rover apprentices, it is reported that at a recent tiddley-winks contest, 38 male stalwarts and one young lady met for the title 'Rover tiddley-winker of the year'. A couple of hours and a keg of beer later the lady emerged victorious.

★ ★ ★ ★

Once again the girls of the Land-Rover Trim Shop brought a little joy to the hearts of several little orphans in the care of the Birmingham Children's Committee Home at Milton Grange, Moseley.

Gifts of toys, gloves, sweets, etc., helped to brighten their Christmas morning.

The girls also remembered the wife and children of their late friend Mr. Jack Tyler, and they also sent gifts of toys, clothes and food to a destitute family of 11 whose plight was reported in the press.

Incidentally, the ladies of the Land-Rover Trim Shop have chartered a plane for a trip to Paris at Easter. Could it be we shall be seeing some of the Dior Spring Collection creations at Solihull soon?

Mr. Bob Owen (Land-Rover Assembler), though away ill for some time still managed to keep his reputation as the department's cartoonist. He sent in an amusing cartoon depicting himself in the middle of a Christmas feast—his pet budgerigar providing the main course.

Fortunately, his colleagues rallied round to help him spend a bright Christmas than the one he depicted. The budgie still lives in peace!

★ ★ ★ ★

The St. John Ambulance Brigade award of Serving Brother was recently presented to Corps Officer L. J. Rose (Toolroom, Acocks Green) for 20 years service to the Rover Division and the City of Birmingham. The award was presented by the Lord Prior, Lord Wakefield, on behalf of the Queen, an investiture in London.

Since being appointed to the Corps Mr. Rose has averaged 500 hours voluntary first aid duty each year.

★ ★ ★ ★

One of the Company's oldest working employees, Mrs. Amy (Connie) Lilley, who is employed as a capstan operator at the Tyseley works, has just celebrated her 77th birthday. She has been employed by the Company for 25 years.

After bringing up a family of three children she was left a widow at the age of 50 and sought the companionship of factory life at Rover, where she had previously worked during the first world war.

One of her proudest moments was when she was introduced to the Duke of Edinburgh during his visit to the works in 1958.

'Ted' Newnes began in 1907

In July 1907, a young man of 21 started as a coachbuilder with the Rover Company at Parkside, Coventry. His name was Edward Albert Newnes, and he had just finished a 7 year apprenticeship with the London and South Western Railway Co.

He remained with the Rover Company until December 16 1960, when at the age of 74 he decided to retire.

At a ceremony in the Solihull canteen, Mr. A. B. Smith, Director (Supplies), presented Mr. Newnes with a portable transistor radio and a wallet containing £40, as a parting gift from his colleagues.

Apart from his duties in the Solihull Material Control Department, 'Ted' Newnes was connected with the Rover Voluntary Fire Brigade for 32 years.

People who know him realise that not even retirement will stop him from working. His home at Coventry is a tribute to his skill as a carpenter, for he has made many of the items of furniture.

A goodbye at Acocks Green

A retirement at Acocks Green last month was that of Mr. Ernest W. Skinner at the age of 72.

Joining the Company in 1940, Mr. Skinner was first employed as a Planning Engineer, later being promoted to Assistant Machine Shop Superintendent at Solihull. Subsequently he organised and controlled the Training School where some 400 women and girls were trained for production employment.

Returning to the Acocks Green factory at the end of the war, Mr. Skinner was responsible for technical publications and more recently he became attached to the Time Study Department. Mr. Skinner was presented with a clock and a bouquet of flowers for Mrs. Skinner.



Mr. E. W. Skinner



In this picture, taken during the evening of the presentation to Mr. A. J. Worster are (left to right): Mr. Worster, Mr. L. G. T. Farmer, Mr. P. Wright (Machinery Shops Superintendent, Tyseley) and Mr. M. F. C. Wilks.

TYSELEY'S TRIBUTE TO MR. A. J. WORSTER

Nearly 300 guests gathered at Solihull last month to honour Mr. A. J. Worster, Director (Production), and a former manager of the Tyseley Group. In the words of the programme the occasion was "a presentation to Mr. Worster by his friends from the Tyseley Group of factories in appreciation of his leadership during their association".

Among the guests were Mr. L. G. T. Farmer, Executive Vice-Chairman of the Company, Mr. M. F. C. Wilks, Managing Director, Mr. A. B. Smith, Supplies Director, and many former colleagues and factory veterans from the Tyseley Group. Representatives from Acocks Green and Solihull were also present, as well as five of Mr. Worster's old associates, now retired. The five, who between them had 188 years' service with the Company, were Mr. E. Holland, a former Production Manager at Tyseley, Mr. G. Clitheroe (Plant Engineer), Mr. A. Ashton (Machine Shop Superintendent), Mr. B. Cutts (Chief of Tool Stores), and Mr. J. Finney (Foreman, axle assembly, Perry Barr).

The programme for the evening was a dinner and presentation of gifts, followed by a concert. The main gift to Mr. Worster, subscribed for by those attending the presentation, was a cine-camera and case. He was also given an autograph album containing signatures of those present and to include photographs taken during the evening.

Mr. S. E. B. Evett presented Mr. Worster with the cine-camera, and Mr. J. B. Dickinson (Foreman, Automatic Section) the autograph book. Mr. Sam Wild (Superintendent No. 5 and 6 Shop) presented a bouquet for Mrs. Worster.

150 HEAR TALK

The third meeting of the 1960/61 session of the Tyseley Supervisor Discussion Group was held on December 12 and over 150 members attended. The speaker was Mr. S. W. Nixon who gave 'Some Impressions of Volkswagen Production' illustrated with colour slides.

THE ROVER STORY

. . . will begin in our next issue. It will tell the fascinating history of the Company in words and pictures, from the early days of 'boneshakers' and bicycles to the achievements of the 1960s.

The Evetts (Mr. and Mrs.) Retire

The Tyseley Group said farewell on December 31 to a husband and wife who retired from the Company with a joint total of 56 years' service. They were Mr. S. E. Beauchamp Evett, Progress Manager of the Tyseley Group, and his wife, Muriel, of the Addressograph Department at Percy Road, pictured left.

Mr. Evett, who will be 73 in May, joined the Company in 1930 as a progress chaser at Tyseley. Shortly afterwards he was appointed chief of the department. In 1933 he was asked to start a new department, the Addressograph Department. That achieved, he returned in 1941 to take charge of the Progress Department for the Tyseley Group where he stayed until his retirement.

A stalwart of the Tyseley Sports and Social Club, Mr. Evett was Treasurer of the Club for 16 years.

It was during his time with the Addressograph Department that he first met Miss Muriel Ward who is now his wife.





The Cricketer of the Year

Cricket awards for the 1960 season were presented at Solihull by Mr. G. F. Searle, Managing Director, Rover Gas Turbines Ltd., and a Vice-President of the Rover (Solihull) Cricket Club.

The major award was presented to Laurenston Burnett, who received the 'Cricketer of the Year Trophy', donated by Mr. Searle, for some fine performances, including a century against Newton Social, and 71 wickets in 16 games for the Saturday first eleven in the Midland Works and Business Houses League. Laurie also received the batting award for the first XI and the batting and bowling awards from the Midland Works and Business Houses League.

Albert Gregory received the bowling award for the first XI; C. Payne the batting award, second XI, and a batting award from the Works and Business Houses League, Reserve Division; Paul Martin the bowling award, second

XI; and Albert Everill the batting award for the club XI.

The S.B. Wilks Cup was presented to Frank Nicklin of the Land-Rover Final Line, winners of Division I in the works inter-departmental league, and the C. T. Newsome Trophy was presented to Len Davies of the Land-Rover Scuttle Shop, who were winners of Division II.

'Skip' Jones was presented with The Lucas Cup awarded by the Works and Business Houses League to Rover (Solihull) C.C., who were champions of Division 4. Mr. Searle also presented Miss Ada Gorman and Mrs. J. Cowley with a pen and pencil set and bouquets in appreciation of their work with the score book.

Picture shows Laurie Burnett receiving the Cricketer of the Year Trophy from Mr. Searle. On the left is Mr. C. A. Studholme (Secretary and Treasurer of the Club) and on the right Mr. A. Manley, Master of Ceremonies.

A Look Back on Angling — and now for 1961

While 1960 is just a memory and we are all looking forward to this year's contests, let us for a moment look back over the past year's contests, writes Solihull's Angling Reporter.

SPORT in SHORT

The Land-Rover Trim Shop Ladies' Darts team visited Sudbury to play the Prison Officers there on Dec. 10. The match was played at the Vernon Arms Hotel and despite losing 6-2 the party spent an enjoyable evening.

An invitation to visit the prison itself was accepted and the team hope a few more friends will accompany them.

★ ★ ★ ★

Solihull Archery section's season gets under way with an inaugural meeting in the canteen at 5.30 p.m. on February 7. New members will be welcome. Comprehensive equipment is available as well as professional coaching. Further particulars may be obtained from the Hon. Sec., Mr. Neville Bedford (Jig Shop).

★ ★ ★ ★

The Rover (Solihull) Badminton Club is a small but active mixed section. The men's team, in Div. III of the B'ham District League, had played seven matches at the time of writing, winning four and losing three. Tyseley's badminton team, top of Div. III last season, are this year competing in Div. II.

★ ★ ★ ★

Table tennis . . . Tyseley are running two teams this season, both affiliated to the B'ham & District Association. The 'A' team, competing in the 3-a-side League, held fourth position in Div. III at the time of writing. The 'B' team, in the Stechford League, were fifth in Div. I.

The first, the "Bye" contest, was held at Breedon. The winner, Mr. Ernie Griffin, weighed in just over 5 lb. and so won the first cup of the year. The second contest, the "Annual", was fished at Bever, on the Severn, which was carrying 18 inches of flood water, but this did not stop a good contest. The winner, Mr. Frank Haywood, topped the list with 12 lb. of bream.

The last contest, the "Fur and Feather", was held in the Kinver Canal at Wolverley. The contest had to be switched to the canal due to an outbreak of foot and mouth disease which stopped fishing on the Avon. Weights were on the low side but the winner, Mr. Fred Cox, found enough fish to weigh in 3 lb. 10 oz. and so won his Christmas dinner.

'Workers' Wanted

In the two team events entered, the team did exceptionally well by coming second in the Business Houses contest and winning the Inter-Works Cup for the second year running.

The "Bye" this year is to be fished at Quatford on June 17, and the "Annual" at Bidford-on-Avon on September 9. The "Fur and Feather" is also going to be fished in the Avon, but this time at Pensham, where the 1959 "Annual" was fished.

Club members are reminded that there is still a lot of work to be done on the Pool. Anyone with an hour to spare will be welcome.

Tyseley Angling Section's venues for contests in 1961 are: "Bye" Contest—Mythe Farm, Tewkesbury, Sat., June 17. "Annual" Contest—Lower Load, Sept. 16.

Intending new members should contact the Secretary, Mr. G. Taylor, Group 35, Tyseley Works.

TOP-GEAR TYSELEY SOCCER TEAM LEAD THE TABLE

This season has certainly brought about a boom in the successes of the Rover soccer teams. The league tables of the Birmingham Works A.F.A. show that the Solihull 1st and 2nd teams are among the leaders in Division 3 and 5 respectively, while in Division 12, the Tyseley First XI are coasting at the top, having dropped only one point this season up to the time of going to press.

JENIFER IS A TITLED MISS!

Meet a sporting champion from Perry Barr—22-year-old Miss Jenifer Gidwell who recently won the Welsh Open Squash Rackets Championship at Cardiff. She is making a 'come-back' after a climbing injury four years ago.



At that time she won her Warwickshire and England colours. Among her past achievements is the Tudor Rose Badge for playing for her country against Ireland, Scotland and Wales, and she is an ex-British Junior Champion. In December she went to the International Sportsmen's Club in London to play for the women of the country against the men.

Jenifer is secretary to Mr. H. W. Hayer, Works Superintendent.

There has been success in Cup and Shield competitions, too.

Solihull 2nds are in the final of the Ansell's Shield by virtue of a 1-1 semi-final win against Newmans F.C., while Tyseley 1sts have also reached the final of the Empire Cup. Both finals are due to take place in April.

Though the Solihull 1st team made their exit from the Birmingham City Shield last month, they had every right to complain that luck was not on their side. With the score at 1-1 in the semi-final, Rover goalkeeper Peter Stevens was injured and taken to hospital with a chipped bone in the skull. This handicap proved too much and A.E.I. Birlec went on to win 3-1.

Fine display

Solihull saved their finest display until the last day of the old year, when they beat the First Division City Transport 2-1 in the first round of the "Sports Final" Cup. Not even the most hopeful supporter gave the Solihull team much chance, but they played magnificently and in the end Transport were striving to keep the score down. A few more performances like that in the league and promotion will be certain.

December 31 proved to be quite a day, for apart from this match, the Tyseley Seniors beat Kingston Globe 14-1 in the Wilkinson Victory Cup. The day dashed the hopes of Perry Barr and Solihull 2nds, however. Solihull lost 3-2 to Wilmott Breedon in the first round of the Wiggins Victory Cup, while Perry Barr fell to Armstrong Whitworth 4-2 in the Afrikander Cup.

Traffic Count

A private survey on traffic flow was conducted in the lunch hour of December 14 on the number of vehicles passing the Perry Barr factory on the Aldridge Road. It was estimated that 1,300 vehicles per hour are going past. Moral: Take care when crossing roads.

AROUND THE WORKS SNOOKER TABLES

The finals of Solihull snooker section's Christmas handicap were played before a large audience in the Snooker Room, best of three frames.

The finalists were H. Baird (Stores) and B. Ware (P.4 Line), and after some good snooker B. Ware, the younger player, out-potted Baird to win 2 frames to nil.

Other prize-winners were T. L. Knight (Maintenance) and F. Harris (North Block) losing semi-finals, and L. C. Gibson (Gas Turbine) won the highest break prize.

Mr. C. J. Peyton, Executive Director (Finance) presented the prizes.

Acocks Green snooker section report the following results last month in the Efficiency League:

'A' team beat Acocks Green British Legion 'A', 5-0; 'B' team lost against Acocks Green British Legion 'B', 1-4; 'B' team beat Bordesley Staff Association away, 3-2; and 'A' team lost at home to Wolsley 'B', 2-3.

On December 16 in the Royal Cripples Hospital Snooker Competition, there was a victory on aggregate by 15 against Mount Pleasant 'A' at Ladywood.

IN THE SPOTLIGHT



Each month we hope to introduce a Rover sporting personality to reader The Spotlight this month is on Mr. J. E. W. Greenway, Machine Shop Superintendent at Acocks Green and a well-known figure in amateur boxing.

He has for a number years been a Council Member and Vice-President of the Midlands Counties Amateur Boxing Association. One of his treasured memories is officiating in the boxing events at the 1948 Olympiad and receiving a bronze medalion.

Mr. Greenway was recently official-in-charge on behalf of his Association when the West German boxing team from Bielefeld visited the Midlands.

He is looking forward to the time when the Rover Amateur Boxing Association is reborn.

Mistletoe and Motors

The Boxing Morning Rally staged by the Rover Car & Motor Cycle Club was organised by C. Halls and G. Fuller of Solihull. It was a light-hearted affair (with the marshal active under the mistletoe) covering about 23 miles, and there were 15 entrants—all of whom turned up at the finish, The Three Maypoles, Shirley.

Results: 1st J. B. A. Green (Solihull), 2nd, C. N. Osborne (Visitor), 3rd, Miss J. Gidwell (Perry Barr), 4th, C. Sanders (Solihull), 5th, J. Falmer (Perry Barr).

The club's February date is the N. man Trophy Event on Feb. 26.



Prize-winners in the Solihull Christmas snooker handicap are pictured here with Mr. C. J. Peyton (Executive Director, Finance). Left to right: Mr. B. Ware, Mr. F. Harris, Mr. Peyton, Mr. L. C. Gibson, Mr. T. L. Knight and Mr. H. Baird.

PRIZES FOR THE GOLFERS

At the third annual dinner dance and prize presentation of the Golf Section, held on January 13 at Solihull, Mrs. R. Dixon presented prizes to the following winners: Wagstaff Cup—P. J. Lewis (Tyseley); Tyseley Trophy—P. J. Lewis (Solihull); Penfold Shield—P. J. Lewis (Solihull); Farmer Rose Bowl—P. J. Lewis (Solihull); runner-up—P. J. Lewis (Solihull); Captain's Prize—P. J. Lewis (Solihull).

Midland Counties Amateur Boxing Association Cup winners: P. J. Lewis (Tyseley) and P. J. Lewis (Solihull).